

# Advanced Employment Background Screening

Dealership-wide Solutions

## Ask Yourself...

- ? Am I missing critical information when I just run basic screenings?
- ? Am I hiring someone with a criminal record, putting me at risk for negligent hiring suits?
- ? Do any of my existing employees have a DUI or destructive drug habit that could jeopardize my operations?
- ? Am I complying with all state and federal laws when performing employment background screenings?
- ? Am I waiting too long for screening results?

**One out of three employees admit to stealing from employers.<sup>1</sup>**

## Expect Results

- Reduce the costs and risk from a bad hire.
- Protect your dealership and customers by creating a safe, trustworthy place of business.
- Prevent negligent hiring suits by having a thorough report of a potential employee's criminal history.
- Increase confidence in hiring decisions.
- Instantly access screening results.

<sup>1</sup> Society for Human Resource Management

<sup>2</sup> Hit Ratio Report

## Are You Scoring a Bad Hire?



14% of dealership applicants have a criminal record.<sup>2</sup> Reduce your risk of hiring the wrong employee with reliable and thorough background screenings.

## ScreeningOne

Access high quality employment background screening tools for your current and potential employees to reduce hiring risks and create a safer work environment.

The screenshot shows the ScreeningOne web application interface. At the top, there is a navigation bar with 'HOME', 'ORDER', 'REPORTS', 'ADMIN', and 'UTILITIES'. A search bar is present with 'Last Name' and 'Search Criteria' fields. Below the navigation bar, there is a 'REPORTS' section with a table of reports. A callout box points to the 'Print Report(s)' button, stating 'Easily print screening reports or view them online.' Below the table, a detailed 'Background Screening Report' is displayed for Jonathan Quincy Consumer. A second callout box points to the masked SSN 'XXX-XX-7891\*', stating 'Mask sensitive personal information.' The report includes sections for 'Application Information' and 'Identity Development'.

Name	SSN	File No.	Company	Ordered By	Status	Ordered	Flag
CONNELL, ALBERT	XXX-XX-3008	2482	Reynolds Motors	Sorensen, Linds	Pending	2009-07-13	

**Background Screening Report**

ScreeningOne  
2233 W. 190th Street  
Torrance, CA 90504  
Phone: 888-327-6511  
Fax: 888-216-1003

FILE NUMBER: 12336  
REPORT TO: Reynolds & Reynolds - Demo (DEMO)  
ORDER DATE: 08-20-2009  
REPORT DATE: 08-12-2009  
TYPE: R&R Demo Package 1

**Application Information**

APPLICANT	CONSUMER, JON	SSN	XXX-XX-9990	DOB	02-15-1970
ADDRESS:	1234 MAIN ST	CITY / STATE / ZIP	TORRANCE, CA 90504		

**Identity Development**

**Social Security Search - Experian**

XXX-XX-9990  
XXX-XX-7891\*  
JONATHAN QUINCY CONSUMER  
Birth Year: 1951  
Spouse Name: SUSAN  
ADDRESS: 10655 N BIRCH ST/BURBANK CA 91502-1234  
First Reported: 11-96 Updated: 03-99 Orig: 2  
1314 SCORPIA LN APT 3/SANTA ANA CA 92708-5678  
First Reported: 07-96 Orig: 2

EMPLOYMENT: AJAX HARDWARE  
Address: 2035 BROADWAY SUITE 300, LOS ANGELES CA 90019  
First Reported: 04-94 Orig: 2

“Once we request ScreeningOne background or drug tests, we simply log on to their secure website and can **view all of the results in real-time**. It's so easy and we have all the records associated with each person we test **organized in one place**.”

Kathleen Anderson,  
Human Resources/Payroll Manager  
Front Range Honda  
Colorado Springs, CO

### Highlights

- Choose from over 25 employment background screenings and services.
- Review results in real-time for faster hiring decisions.
- Securely access and store screening data online.
- Rely on a professional support team dedicated to your dealership.

Spend more time focusing on running a profitable business and less time worrying about hiring the wrong employees. ScreeningOne provides high quality employment background screening tools that help you reduce the risk of a bad hire. Screening reports are thorough, accurate, and easily accessed through a secure website.

ScreeningOne ranks in the top 1000 on the 2010 Inc. 5000, Inc. Magazine's annual ranking of the fastest-growing private companies in America.

